

Milton Abbot School



Code of Conduct 2020

The ability of a governing board to work together for the good of the school depends essentially on trust and an understanding of common purpose. We have therefore adopted the following principles and procedures (*adapted from The Effective Governing Board. DGS*):

General

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates
- We recognise that the head teacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum
- We accept that all governors have equal status, and although elected or appointed by different groups our overriding concern will be the welfare of the school as a whole
- We have no legal authority to act individually, except when the governing board has given us delegated authority to do so
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for the employment of staff, we will fulfil all that is reasonably expected of a good employer
- We will encourage open government and should be seen to be doing so
- We will consider carefully how our decisions may affect other schools

Commitment

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy
- We will each involve ourselves actively in the work of the governing board, attend regular meetings, and accept our fair share of responsibilities, including service on committees or working groups
- We will get to know the school well and respond to opportunities to involve ourselves in school activities
- We will consider seriously our individual and collective needs for training and development

Relationships

- We will strive to work as a team
- We will seek to develop effective working relationships with the head, staff, parents, the Local Authority and other relevant agencies (including the Diocesan Authorities, where appropriate) and the community

Confidentiality

- We will observe complete confidentiality when required or asked to do so by the governing body, especially regarding matters concerning individual staff or students
- As a matter of trust we will not discuss the views of fellow governors with members of the public outside our meetings
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing board

Conduct

- We will encourage the open expression of views at meetings, but accept collective responsibility for all decision made by the governing board or its delegated agents
- We will only speak or act on behalf of the governing board when we have been specifically authorised to do so
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the governing board
- Our visits to the school will be undertake within the framework established by the governing board and agreed with the head teacher
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school

Adopted by the full governing body at Milton Abbot Primary School on:

Wednesday 23rd September 2020

Signed (Chairman of Governors)

The Seven Principles of Public life

- Selflessness
- Integrity
- Objectivity
- Accountability
- Openness
- Honesty
- Leadership